

## SCHULTE green products:

### Steel:

Use 100% recycled steel in all wire products.  
Recycle 100% of steel scrap – average 36 tons per month.

### Powder Coating:

Use an epoxy powder coating on all wire products instead of paint or vinyl, which contains no solvents and releases negligible amounts of VOCs into the atmosphere. Recycle and reuse any overspray from epoxy powder coating, therefore eliminating waste commonly found with liquid finishing.

### Melamine:

Use melamine made from 100% recycled material as a fiber source and 93% from sustainable forests.

Maintain formaldehyde emissions below 0.20 ppm.

Meets environmental certification from the Composite Panel Association. An environmentally preferred product has a lesser or reduced effect on human health and the environment when compared to other products and services that serve the same purpose.

Meets Environmentally Preferable product specification.

### Veneers:

Use managed forests to supply the oak that makes up the real wood veneer. Rated E1, the highest European standard for the least amount of off-gassing during production.

### Scrap reduction and waste management:

Recycle all defective steel shelves from the weld line or the coating process through a local salvage company.

Recycle all brass, copper and aluminum scrap from our machine shop through a local salvage company.

Recycle all corrugated materials in a roll-off container at one of the docks installed specifically for this purpose.

Recycle water that cools the compressor room by also using it in the finishing lines for rinsing.

Invest in a waste grinder in 2008 plans to create a marketable product.

Purchased equipment that holds tighter tolerances to help reduce scrap and includes software that optimizes the yield out of raw board to further reduce scrap.

Invested in other equipment that improved technologies and allows for tighter tolerances across the board.

Monitor scrap daily in each department. Employees are monitored on an individual basis and reviewed to make sure that scrap stays at a minimum.

Recycle wood pallets.

Donate discontinued product to charitable organizations; it is not discarded.